## WORK FOR HIRE AGREEMENT

This Agreement is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, between Willow Creek Community Church (hereafter, "WCCC") and \_\_\_\_\_\_ (hereafter "Contractor"). For and in consideration of the mutual promises set forth below, the parties agree:

- 1. Contractor shall [here insert a detailed description of the work to be performed by, and the specific duties and responsibilities of, the Contractor].
- 2. Contractor acknowledges that all services [he/she] provides under this Agreement are provided as an independent contractor on a work-for-hire basis. Copyright in any work resulting from the performance of the services under this Agreement shall vest and be held in the name of Willow Creek Community Church.
- 3. WCCC shall pay to the Contractor the total amount of \$\_\_\_\_\_\_for [his/her] services, as follows:
  - a. [Here describe the timing of payments and other relevant payment terms].
- 4. Contractor agrees that all work under this Agreement shall be completed on or before \_\_\_\_\_\_. In the event that Contractor fails to complete the work by that date, WCCC may, at its option, extend this Agreement for a fixed period of time it determines to be appropriate. In the alternative, WCCC may obtain the services of another Contractor to perform the work described in Paragraph 1, in which case the Contractor shall provide WCCC with all work produced to the date of WCCC's election under this Paragraph.
- 5. Contractor warrants that all materials furnished and used under this Agreement are his/her own original works or materials for which he/she has obtained ownership of the copyright. Contractor further warrants that the materials do not infringe on any copyright, common law right, or proprietary right of any third party.
- 6. Contractor agrees to indemnify and hold WCCC harmless from all claims, losses, expenses, fees including attorney fees, costs and judgments that may be asserted against WCCC that result from the acts or omissions of Contractor, Contractor's employees, if any, and Contractor's agents.

Contractor	Willow Creek Community Church
By:	By:
Signature	Signature
Print Name	Print Name